

VACANCY ANNOUNCEMENT

Senior Internal Auditor

Audit and Assurance Services

Duty station	Mogadishu, Somalia
Employment type	Full-time
Contract duration	One year, renewable based on performance
Reporting to	Managing Partner or Head of Audit and Assurance

■ About Ogaal Solutions

Ogaal Solutions is a professional consulting firm providing accounting, audit and assurance, taxation, business advisory, ERP implementation and ICT services. We support businesses, institutions and government entities to strengthen governance, financial management, internal controls and operational performance.

■ Position Summary

Ogaal Solutions is seeking a qualified and experienced Senior Internal Auditor to lead and perform risk-based internal audit assignments for clients. The successful candidate will assess governance, risk management and internal controls, supervise audit engagements, prepare high-quality reports and provide practical recommendations that improve compliance, accountability and performance.

■ Key Responsibilities

- Plan and execute risk-based internal audit engagements.
- Conduct preliminary risk assessments and understand client operations.
- Prepare engagement plans, scopes, objectives and audit work programmes.
- Review financial, operational, compliance and information-system controls.
- Evaluate the effectiveness of governance, risk management and internal controls.
- Test transactions, records, systems, processes and supporting documentation.
- Identify control weaknesses, compliance gaps and operational inefficiencies.
- Maintain complete, accurate and properly referenced audit working papers.
- Discuss findings with management and responsible process owners.
- Prepare clear internal audit reports with practical, risk-based recommendations.
- Review work performed by junior auditors and provide technical guidance.
- Follow up agreed management actions and outstanding recommendations.
- Ensure engagements comply with Ogaal Solutions methodology and professional standards.
- Maintain independence, objectivity, confidentiality and professional ethics.

■ Required Qualifications and Experience

- A bachelor's degree in Accounting, Auditing, Finance, Business Administration or a related field.
- **A valid Certified Internal Auditor CIA qualification.** This is mandatory.
- At least five years of relevant experience in internal audit, external audit, risk management or internal controls.
- Experience leading or supervising internal audit assignments.
- Strong knowledge of risk-based internal auditing and professional auditing standards.

- Demonstrated experience in preparing audit plans, working papers and reports.
- Experience assessing governance, risk management and internal-control systems.
- Strong understanding of accounting, financial reporting and regulatory compliance.
- Strong analytical, report-writing, presentation and stakeholder-management skills.
- Strong Somali and professional English-language skills.
- High ethical standards and the ability to handle confidential information.

■ Additional Certifications

The following certifications will be considered an advantage:

- ACCA or CPA
- Certified Information Systems Auditor CISA
- Certified Fraud Examiner CFE
- Certification in Risk Management Assurance CRMA
- Other relevant audit, accounting, risk, compliance or quality-management certification

■ Key Competencies

- Professional independence, integrity and confidentiality
- Analytical thinking and professional judgement
- Leadership and team supervision
- Attention to detail and strong documentation skills
- Effective communication and stakeholder management
- Ability to manage several assignments and deadlines
- Commitment to quality and continuous improvement

■ Somali Cultural Knowledge

Strong knowledge of Somali culture, business practices and the local operating environment is essential, including culturally appropriate communication and effective stakeholder engagement.

■ Application Requirements

Interested candidates should submit:

- An updated curriculum vitae
- A brief cover letter
- Copies of academic and professional certificates
- Evidence of a valid CIA certification
- Contact details for two professional references

Send applications to info@ogaalsolutions.com no later than [insert application deadline]. Use the following email subject:

APPLICATION - SENIOR INTERNAL AUDITOR

Only shortlisted candidates will be contacted for an interview and possible technical assessment.